HEALTH MANAGEMENT ASSOCIATES

Enhancing Patient Self Management Series:

Motivational Interviewing Reflective Listening

Million Hearts Grantee Technical Assistance Recorded Webinar

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Enhancing Patient Engagement

Self Management Support Shared Decision Making

Recorded Webinar

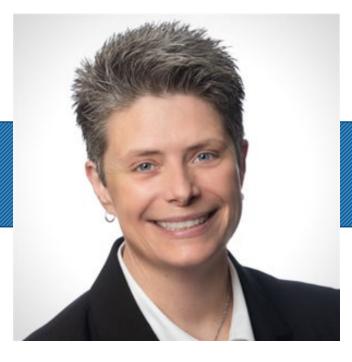
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Motivational Interviewing

- 1. Motivational Interviewing Basics
- 2. Building on Open Ended Questions
- 3. Change Talk
- 4. Reflective Listening
- 5. Understanding Resistant Statements
- 6. Building Conviction

Recorded Webinars (Winter 2022)





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- Reflective listening statements are statements of understanding
- Many people have strong feelings about change:
 - Fear
 - Loss of control
 - Lack of confidence
- Reflections of affect are powerful motivators as they indicate your understanding of and empathy with their emotions
- Use reflection to elicit talk, particularly change talk



Steps to Reflective Listening

- 1. Listen
- 2. Listen for meaning
- 3. Choose your direction
- 4. Offer a reflection
- 5. Pay attention to the patient's response

Work to help the person come up with their own solutions by reflecting elements that build change talk.



- Use simple reflection statements, not questions, not problem-solving
 - Empathy
 - Repeat back exact words used



- Deepen understanding
- Forward movement, Explore the future
- Probe priorities
- Use double-sided reflection
- Acknowledge ambivalence
- Emphasize personal responsibility and choice



Encourage Change Talk by "What else?":

- Use benefit substitution
- Bring the future to the present
- Clarify values
- Identify discrepancies
- Use differences in motivational reasons



- Person: "I don't think that drinking is really my problem"
- You: "Your drinking hasn't caused any real difficulties for you"
- Person: "Well, sure it has. Anyone who drinks as much as I do is bound to have some consequences."
- Person: "I think my family would be happier if I didn't sleep all the time."
- You: "You really care about them."

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Janelle, a 37-year-old female with a history of uncontrolled hypertension and anxiety presents for a follow-up visit after starting a new blood pressure medication 3 weeks ago. She is complaining of increased fatigue since starting the medication.



Where do I start?

Partner with a colleague to practice.

- Work on reflecting statements with each other
- Problem-solve the issues that arise and build on your successes

Start small, try it with just a few patients, and then assess your experience.

- Use it with 3 patients
- Listen for change talk and reflect statements you hear with empathy





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